

Nominee for Vice President

Ed Falcon - 546075 - Full Member



Manuel (Ed) Falcon is the Strategic Planning Manager for the Fairfax County Department of Public Communications (DPSC) where he leads the Agency's strategic planning, data analytics and reporting section; standards and accreditation programs; and disaster recovery and continuity of operations planning. He is also involved in regional governance and interoperability initiatives through the Northern Virginia PSAP Directors and Metropolitan Washington Council of Government (MWCOG) forums. In the year that he has been at DPSC he has overseen the Agency's APCO Project 33 and NCMEC Certifications and NIMS Accreditations, and was the key DPSC representative supporting the Fairfax County Police and Fire Department accreditations. He also serves as a member of the MWCOG Metro-Rail emergency communications subcommittee and the NENA Public Safety/Dept. of Defense (DOD) Notifications Working Group. While relatively new to the Public Safety community, as a Naval Academy graduate and retired military officer, Ed brings extensive leadership experience in strategic planning, emergency communications, 24/7 operations, team building, command and control, and maintaining a common operational picture, all skills that have allowed him to make important contributions to DPSC in integrating operations, programs, and policies with emerging NG9-1-1 technologies. With more than 30 years of government experience and 7 years working and living in Northern Virginia, Ed has the diversity of experience required to build and manage relationships with stakeholders and customers across the 9-1-1 industry.

Nominee for Secretary

Shawanna Freeman – 561861/577924 – She has two numbers – one full member and one online



I am currently with the Richmond Department of Emergency Communications but started my career in Michigan with the Oakland County Sheriff's Office. I have been in Communications Centers for over 15 years and 2 years working in a Regional Jail. I have a passion for the human condition and believe that making the lives of people simpler when they are in distress, that includes Public Safety Professional, is a benefit to society as a whole. APCO is helping in making some of those changes possible and if allowed I would love to be part of it. In my spare time I enjoy nurturing relationships with family and friends.

Erin Fotenos - 420642 - Group Membership Full



Erin Fotenos is a supervisor at the Orange County Emergency Communications Center. In 2013 she started her career in public safety where she worked her way through the ranks serving as Communications Officer, Communications Training Officer, and Supervisor. She is actively involved in Virginia and International APCO. At the state level Erin serves on the Legislative, Historical, and Membership Committees; Internationally she serves on the APCO Standards and Development and Awards Committee. Erin currently oversees the training curriculum and obtained the APCO P33 reaccreditation in 2018. In 2016 and 2017 Erin earned the Telecommunicator of the Year award. She has an Associate's Degree in Liberal Arts, with anticipation of earning her Bachelor's in Leadership and Management through Bluefield College in the fall. Her home is in Orange, VA, where she can be found playing with her two children, gardening, and quilting.

Jeanette Beall - 229589 - Full Member



I am currently a Public Safety Communications Supervisor and Interim Accreditation Supervisor with the Charlottesville-UVA-Albemarle County Emergency Communications Center (ECC). I began my career in 1994 as a volunteer dispatcher with the Greene County Sheriff's Office. I was first hired with ECC in September of 1998 and in 2002 I decided to change career paths. I returned to ECC in 2003 realizing that public safety was my calling. I was prompted to Supervisor in 2009 and selected as the Interim Accreditation Supervisor in December 2017. In 2014 I received my RPL and currently serve on the APCO International Awards Committee and the P33 Agency Training Certification Committee. I am also a member of the DCJS Dispatch Curriculum Committee and assisted in developing the new on-the-job training performance outcomes that were approved in June 2018 by the DCJS Committee on Training.

Nominee for Treasurer

Jeff Flournoy - 340518 - Full Member



Jeff Flournoy (Interim Treasurer) has been serving as the Director of the regional 9-1-1 Center on the Eastern Shore of Virginia since 2008, serving Accomack and Northampton Counties. He started his career in the 9-1-1 industry in 1994 as a 9-1-1 Communications Officer in Hanover County and has been an active volunteer firefighter and EMS provider for many years, serving in both Hanover County and Northampton County. In addition, he earned a bachelor degree (history), a masters degree (teaching), and a post graduate certificate (public management), all from Virginia Commonwealth University in Richmond, Virginia.

Jeff is actively involved in the Virginia APCO ProCHRT Committee, currently serving as the chairperson and has been an Emergency Number Professional (ENP) with the National Emergency Number Association since 2015. He is married (Amy) and has one daughter (Ryann) who is eleven years old.

Nominee(s) for Director at Large

Roy Davis – 347240 – Group membership Full



I have been with Roanoke County for 15 years now and I am currently a Communications Team Supervisor for one of the night platoons. I have been wanting to be more involved with APCO for a few years now. I have served on the 9-1-1 Emerging Tech Committee for APCO International and have assisted Nicki Tidey and others with the Conference Committee for the fall conference in Roanoke. I would really like the opportunity to try and serve the VA APCO Board and the members in VA APCO Chapter

Jeff Dodson – 387286 – Group Membership Full



Jeff Dodson works full time with the Culpeper Police Department. Jeff is the Lieutenant of the Administrative Services Division of the agency. Lieutenant Dodson oversees training, accreditation/policy development, internal affairs, public information, and property/evidence in this role. Lieutenant Dodson's past assignments include patrol Lieutenant, Community Policing Lieutenant, Criminal Investigations Sergeant, K-9 Officer, ICAC Detective, and Patrol Officer. Jeff is works part time as accreditation assessor with the Commission on Accreditation for Law Enforcement Agencies (CALEA). Jeff has been employed for the past 7 years with the Orange County E-911 Center as a 911 dispatcher. Jeff holds an Associate degree in Police Science, Bachelor degree in Management, and will be graduating with his Masters degree in Criminal Justice in December 2018. Jeff is also a graduate of the University of Richmond's Professional Executive Leadership School (PELS) and Virginia Chiefs Association Institute for Leadership in Change Times (ILCT). Jeff has instructed on numerous topics at the regional criminal justice academy and has taught various topics involving leadership at the APCO conferences over the last few years. Jeff looks forward to the chance to serve on the Virginia APCO board and hopes that his experience can help to bring new ideas to the board.

Juanita Austin – 342141 – Group Membership Full



Juanita Austin (2018 Director-At-Large) is a Communications Team Supervisor for the Roanoke County Communications and Information Technology Department in the Emergency Communications Center. I am currently serving as a Director-At-Large on the Virginia APCO Board of Director since February 2018. I have been working for Roanoke County for over 16 years in Emergency Communications. I am a certified Emergency Number Professional (ENP), CTO, VCIN/NCIC, DCJS General Instructor. I am an APCO/NENA member. In my leisure time, I enjoy traveling and spending time with family and friends.

Allison Marshall – 337236 – Group Membership Full



Allison Marshall is the Training Coordinator for the Fauquier County Sheriff's Office. She started her career in public safety in 1996 as a volunteer firefighter/EMT-B with the Remington Volunteer Fire and Rescue Department, Inc. Allison began with the Fauquier County Sheriff's Office Communications Center in 1998 as an Emergency Communications Specialist. She has been promoted to Shift Supervisor, worked in the Professional Standards Division and Administration for a short time and is now the Training Coordinator for Communications. In 2014, Allison earned her Emergency Number Professional through the National Emergency Number Association (NENA), in 2016, she earned her Center Manager Certification Program certification through (NENA), and in 2017 she earned her Registered Public Safety Leader through the Association of Public-Safety Communications Officers (APCO). Allison is a native of Fauquier County, where she lives with her husband Andy, and eight year old daughter Hailey.

Tara Collis Vann – 341995 – Full Membership



Tara Vann – is currently a shift supervisor at Frederick County Department of Public Safety Communications. She started with Frederick County in July 2016. Tara started her Public Safety career in 1991 as a member of a volunteer fire and rescue company. During her ten years as a member she served as an Emergency Medical Technician and two terms as Rescue Chief. In July 2000 she started as a Communications Officer with the Winchester Emergency Communications Center. During her tenure there she obtained her DCJS General Instructor Certification, APCO CTO, and CISM Peer to Peer Debriefing and Group Crisis Intervention Certification. Tara serves on both the regional and state CISM team. Tara actively participated in training new employees, teaching at the Criminal Justice Academy and performing Quality Assurance reviews. Tara was promoted to Lead Emergency Communications Specialist in 2006 and continued in that capacity until August 2015. Tara joined the George Mason University Department of Police and Public Safety in Fairfax, VA, as their 911 Communications Manager in August 2015. Tara continued to train employees, developed training guidelines and revised SOP's. Tara has always made it a point to be concerned about the well-being of her co-workers and to making sure they know someone is there for them. The CISM Program and its purpose have always held a special place in her heart. Tara has recently taken on the role of Lead Instructor at Skyline Criminal Justice Academy for the Basic Communications Class. Tara is also enrolled in APCO's RPL course which will be completed in October 2018. Tara's service project for the RPL course is a public education video about PTSD among 911 Communication Officers. **In 2018 Tara was awarded a \$1000.00 Keynote Scholarship through APCO.**

Tara is married to her husband, Kevin, and has a daughter and a son. When she's not working she enjoys spending time with her family, traveling, camping and reading.

Tami Steighner – 346450 – Group Membership Full



Tami Steighner is the 911 Operations Manager for Greene County Sheriff's Office located in Stanardsville, Virginia. Tami has been a member of Public Safety community since 1996. She began her career as an Emergency Communications Officer with the Orange County Virginia ECC. From Orange County she moved to Osceola County Florida where she worked as a communications officer for Osceola County Fire & Rescue. In August 2007 she returned to Virginia and began working for the Greene County Sheriff's Office as a communications officer and has since received promotions to Communications Training Officer, 911 Supervisor and her current position as 911 Operations Manager. Tami is dedicated to the Public Safety Communications profession and its professionals.